

culture compass hofstede insights pdf

In his HRx keynote speech, Gert Jan Hofstede argues that we can use numerical information to improve HRM, but that we can equally well go terribly wrong with it. We go wrong if the numbers become aims themselves, which often happens. We can go right if we realise: HRM is management of entire organisations, not loose individuals

Gert Jan Hofstede HRx Keynote - Hofstede Insights

I suffer, therefore, I rejoice. This paradoxical statement sums up my entire academic career in psychology. Burdened by a long history of suffering in China, growing up during Japanese occupation and civil war, and enduring decades of discrimination and marginalization in North America, it is inevitable that I look at life and psychology through a different prism (see my online ...

Reflections on My Psychology Career: Where I Came From

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